

November 4, 2021

Massachusetts Advocates for Children, Inc. 25 Kingston Street, 2nd Floor Boston, MA 02111 Attention: Kevin Murray

Dear Kevin,

Enclosed is the organization's 2020 Exempt Organization return. The state Exempt Organization Annual Report is also enclosed.

MASSACHUSETTS FORM PC:

Please review the return for completeness and accuracy.

We have provided you tax advice in connection with the preparation of your U.S. federal tax return and associated tax planning services we have furnished. This advice is not intended or written to be used by any taxpayer for the purpose of avoiding penalties that may be imposed on the taxpayer by the Internal Revenue Service, and it cannot be used by any taxpayer for such purpose.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Copies of all the returns are enclosed for your files. We suggest that you retain these copies indefinitely.

Sincerely,

Eugene Borgonzi, EA Non-Profit Tax Principal

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2020

Prepared for	Massachusetts Advocates for Children, Inc. 25 Kingston Street, 2nd Floor Boston, MA 02111
Prepared by	Edelstein and Company LLP 160 Federal Street, 9th Floor Boston, MA 02110
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 15, 2021.

SS 8879-FC

IRS e-file Signature Authorization for an Exempt Organization

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2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax

MASSACHUSETTS ADVOCATES FOR

CHILDREN, INC.

Name and title of officer or person subject to tax

KEVIN MURRAY

Taxpayer identification number

04 - 2488456

EXECU		DIRECTOR			
Part I	Тур	oe of Return a	and Return	Information	(Whole Dollars Only)

For calendar year 2020, or fiscal year beginning

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a,** or **7a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b,** or **7b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)		1,676,190.				
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b					
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b					
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b					
5a Form 8868 check here b Balance due (Form 8868, line 3c)	5b					
6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4)	6b					
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	7b					
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax						
Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person sub	ject to tax w	ith respect to				
(name of organization), (EIN)	and th	at I have examined a copy				

of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

X	Lauthoriza	EDELSTEIN	AND	COMPANY	I,I,P
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to enter my PIN

43550

ERO firm name

Enter five numbers, but do not enter all zeros

as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date -

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

04498643551

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature

Date ightharpoonup 11/04/21

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2020)

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

~ ·	OI LII	e 2020 Calendar year, or tax year beginning	chaing	_			
B c	heck if pplicab	MASSACHUSETTS ADVOCATES FOR		D Employer identifi	cation number		
	Addre chang Name chang	CHILDREN, INC. Doing business as		04-24884	56		
	□Initial □return □Final	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number (617)357-8431				
	return∟ termir			G Gross receipts \$	1,707,658.		
	ated Amen return			H(a) Is this a group re	_		
	Application			for subordinates			
	pendi	SAME AS C ABOVE		H(b) Are all subordinates i	····· — —		
ΙT	ax-ex	empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1)	or 527		list. See instructions		
		te: HTTPS://MASSADVOCATES.ORG		H(c) Group exemption			
		f organization: X Corporation Trust Association Other	L Year		M State of legal domicile; MA		
	art I	Summary			<u> </u>		
a)	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	JLE O			
Activities & Governance							
rna	2	Check this box if the organization discontinued its operations or dispo	sed of more	e than 25% of its net a	ssets.		
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	13		
জ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	13		
es	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		5	21		
Ξ	6	Total number of volunteers (estimate if necessary)			9		
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.		
				Prior Year	Current Year		
ne	8	Contributions and grants (Part VIII, line 1h)		1,138,506.	1,647,859.		
en.	9	Program service revenue (Part VIII, line 2g)		16,991.	6,250.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,611.	1,727.		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-17,923.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,146,185.	1,676,190.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		1,136,897.			
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		88,400.	1,151,342.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 132,9	L	00,400.	0.		
Ä				502,939.	340,478.		
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,728,236.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-582,051.			
- SS		Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year		
ano	20	Total assets (Part X, line 16)	100	1,034,897.	1,270,925.		
Net Assets or Fund Balances	21	Total liabilities (Part X, line 16) Total liabilities (Part X, line 26)		44,704.			
Net in o	22	Net assets or fund balances. Subtract line 21 from line 20		990,193.			
	art II				,, .		
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of m	y knowledge and belief, it is		
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wi					
Sigi	n	Signature of officer		Date			
Her	е	■ KEVIN MURRAY, EXECUTIVE DIRECTOR					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature	II.	Date Check	PTIN		
Paid		EUGENE BORGONZI	1	1/04/21 if self-employ	P01269879		
	oarer	Firm's name EDELSTEIN AND COMPANY LLP		Firm's EIN	04-2442519		
Use	Only	Firm's address 160 FEDERAL STREET, 9TH FLOOR					
		BOSTON, MA 02110		Phone no. 61	7-227-6161		
May	the I	RS discuss this return with the preparer shown above? See instructions			X Yes No		

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Part III	Statement of	Program Servic	e Acco	mplishments	
orm 990 (2		CHILDREN,			
		MASSACHUSI	ETTS	ADVOCATES	FOR

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: MAGGAGUIUGEREE ADVOCATED FOR GULLI DEEM TAIG ("MAG") TG A NON DECEMBER.
	MASSACHUSETTS ADVOCATES FOR CHILDREN, INC. ("MAC") IS A NON-PROFIT
	ORGANIZATION DEDICATED TO REMOVING BARRIERS TO EDUCATIONAL AND LIFE
	OPPORTUNITIES FOR CHILDREN AND YOUTH. WE DO SO BY ADVOCATING FOR AND
	PARTNERING WITH STUDENTS AND FAMILIES; TRANSFORMING SCHOOL CULTURES TO
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 581,938 . including grants of \$ 0 .) (Revenue \$ 26,604 .)
	PROGRAM 1: CHILDREN'S LAW SUPPORT PROJECT (CLSP) AND THE TRAUMA AND
	LEARNING POLICY INITIATIVE (TLPI)
	A. THE CHILDREN'S LAW SUPPORT PROJECT INCLUDES THE FOLLOWING COMPONENTS
	THAT ARE CENTRAL TO THE EXEMPT PURPOSE OF MAC:
	1. PROVISION OF STATEWIDE LEGAL ADVOCACY ON PRIORITY ISSUES AFFECTING
	LOW INCOME CHILDREN AND LEGAL SUPPORT TO THE NETWORK OF CIVIL LEGAL AID
	ORGANIZATIONS IN MASSACHUSETTS.
	2. THE HELPLINE FOR PARENTS AND OTHERS TO CALL AND SEEK LEGAL ADVICE
	AND TECHNICAL ASSISTANCE FOR CHILDREN WHOSE EDUCATIONAL NEEDS AND
	RIGHTS ARE BEING DENIED.
	3. RECRUITMENT AND SUPPORT OF PRO BONO ATTORNEYS AND EDUCATION
	ADVOCATES TO REPRESENT PARENTS OR PROVIDE TRAININGS ON EDUCATION
4b	(Code:) (Expenses \$ 450,326 • including grants of \$ 0 •) (Revenue \$ 0 •)
	PROGRAM 2: DISABILITY EDUCATION JUSTICE INITIATIVE (DEJI)
	A. THE DISABILITY EDUCATION JUSTICE INITIATIVE INCLUDES THE FOLLOWING
	COMPONENTS THAT ARE CENTRAL TO THE EXEMPT PURPOSE OF MAC:
	1. THE AUTISM SPECIAL EDUCATION LEGAL SUPPORT CENTER TO PROVIDE
	INDIVIDUAL CASE ADVOCACY, PARENT AND PROFESSIONAL TRAINING AND SYSTEMIC
	ADVOCACY THAT IMPROVES EDUCATION FOR CHILDREN WITH AUTISM.
	2. STATEWIDE SPECIAL EDUCATION ADVOCACY TO PROTECT AND EXPAND THE
	RIGHTS OF CHILDREN WITH DISABILITIES AND THEIR FAMILIES.
	3. ADVOCACY TO IMPROVE SPECIAL EDUCATION TRANSITION SERVICES, INCLUDING
	THE BOSTON SPECIAL EDUCATION TRANSITION (B-SET) PROJECT, THE
	MASSACHUSETTS INCLUSIVE CONCURRENT ENROLLMENT INITIATIVE (MAICEI) TO
	PROVIDE ACCESS TO PUBLIC COLLEGES TO STUDENTS WHO HAVE SEVERE AUTISM OR
4c	(Code:) (Expenses \$ 91,373. including grants of \$ 0.) (Revenue \$ 0.)
	PROGRAM 3: RACIAL EQUITY AND ACCESS PROJECT (REAP) AND BOSTON SPECIAL
	EDUCATION A MUE DEAD AND DOCUMENT OF THE PRODUCT OF T
	A. THE REAP AND BOSTON SPECIAL EDUCATION INITIATIVES INCLUDE THE
	FOLLOWING COMPONENTS THAT ARE CENTRAL TO THE EXEMPT PURPOSE OF MAC:
	1. ADVOCACY WITH THE BOSTON PUBLIC SCHOOLS (BPS) TO PROVIDE EQUITY AND
	EXCELLENCE IN EDUCATION TO ALL CHILDREN, SO THAT ALL STUDENTS,
	PARTICULARLY THOSE WHO ARE LOW-INCOME, RACIALLY DIVERSE, LIMITED
	ENGLISH SPEAKING AND WITH DISABILITIES, CAN SUCCEED.
	2. ADVOCACY WITH THE BOSTON PUBLIC SCHOOLS TO IMPROVE SERVICES AND
	SUPPORTS FOR STUDENTS WITH DISABILITIES.
	B. THESE ARE THE LONG-TERM GOALS OF THE OVERALL PROJECT:
	1. TO SIGNIFICANTLY REDUCE RACIAL/ETHNIC AND PROGRAM ACHIEVEMENT AND
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 26,592 • including grants of \$ 0 •) (Revenue \$ 0 •)
4e	Total program service expenses ► 1,150,229.
	Form 990 (2020

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	Ŭ		
•	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV			Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			X
d	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			7.7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

MASSACHUSETTS ADVOCATES FOR

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orm 990 ((2020)	CHILDREN, INC.	04-2488456	Page 4
Part IV	Che	ecklist of Required Schedules (continued)		

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			х
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
А	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			3,7
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	200		
_	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3,7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		х
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00.0		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c		

032004 12-23-20

Form **990** (2020)

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	_{2a} 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	s?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other au	thority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	count)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X
b	, , , , , , , , , , , , , , , , , , , ,				X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-			v
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributio	-	.		
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	and provided to the pover	-		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and servi		7a 7b		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		70		
C		·	7c		Х
d		7d	70		
u _	-	<u>'</u>	7e		Х
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				X
g					
h					
8					
	sponsoring organization have excess business holdings at any time during the year?				
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	0b			
11	Section 501(c)(12) organizations. Enter:				
а		11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
		1b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1		12a		
		2b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	зь			
_		36 3c			
		'	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule	O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera		. 45		
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	ncome?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
				222	

04-2488456 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	KEVIN MURRAY - (617) 357-8431			
	25 KINGSTON STREET, 2ND FLOOR, BOSTON, MA 02111			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle cer an	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KEVIN MURRAY	40.00			,,				00.260	_	2 516
EXECUTIVE DIRECTOR	2 00			Х				98,368.	0.	3,516.
(2) JACQUELYNNE BOWMAN, ESQ.	3.00	١,,		,,					0	0
CLERK/DIRECTOR	3 00	Х		Х				0.	0.	0.
(3) EILEEN M. HAGERTY, ESQ. CHAIR/DIRECTOR	3.00	x		x				0.	0.	0.
(4) MICHAEL FLEISCHER, ESQ.	2.00	<u> </u>		^				0.	0.	
DIRECTOR	2.00	X						0.	0.	0.
(5) DAVID BARONE	2.00	122						0.	0.	
DIRECTOR	2.00	x						0.	0.	0.
(6) MATTHEW J. IVERSON	2.00	 						•		
DIRECTOR		x						0.	0.	0.
(7) RICHARD HOWARD, ESQ.	3.00									
DIRECTOR		Х						0.	0.	0.
(8) MARGARETH FRAYNE SODRE	2.00									
DIRECTOR		X						0.	0.	0.
(9) ROBERT SHUSTERMAN	3.00									
TREASURER/DIRECTOR		Х		Х				0.	0.	0.
(10) CARLOS ROJAS ALVAREZ	2.00									
DIRECTOR		Х						0.	0.	0.
(11) SHARON HAMEL	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(12) SALIMA SLIMANE	2.00	ļ								
DIRECTOR		Х						0.	0.	0.
(13) MARTIN GUAY	2.00	١								0
DIRECTOR	1 2 00	Х						0.	0.	0.
(14) JOHNNIE HAMILTON-MASON, PHD	2.00	ļ ,,							0	0
DIRECTOR		Х						0.	0.	0.
		-								
020007 10 02 00	1	<u> </u>	<u> </u>		<u> </u>					Eorm 990 (2020)

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Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	(do not check more than one						Reportable	Reportable		Es	timate	∌d
	hours per week					is bot or/trus		compensation	compensation	1	an	nount	of
	(list any	┢					<u> </u>	from the	from related organizations		000	other	tion
	hours for	Individual trustee or director				-		organization	(W-2/1099-MIS			pensa om the	
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2) 1000 11110	Ο,		anizat	
	organizations	trust	Institutional trustee		yee	educ		, ,			_	d relat	
	organizations below line) line) line) line) line) line line) line line) line line line line line line line line										orga	anizati	ons
	nours for related organizations below line) Nounce to related organizations below line) Nounce to relate to organizations Nounce to relate to organizations Nounce to relate to organizations Nounce to relate to organization Nounce to organizati												
		1											
		1											
1b Subtotal	•						<u> </u>	98,368.		0.		3,5	16.
c Total from continuation sheets to Part \							•	0.		0.			0.
d Total (add lines 1b and 1c)							-	98,368.		0.		3,5	16.
2 Total number of individuals (including but								eceived more than \$100	,000 of reportable	e			
compensation from the organization						,			,				C
<u> </u>												Yes	No
3 Did the organization list any former office	, director, trust	ee, ł	кеу е	emp	loye	e, o	r hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for											3		Х
4 For any individual listed on line 1a, is the s			omp	ensa	atior	n and	d otl	her compensation from	the organization				
and related organizations greater than \$19	•							•	•		4		Х
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes," col	-				-			-			5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest of	ompensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of com	pens	ation	from	
the organization. Report compensation fo	the calendar y	ear (endi	ng v	vith	or w	ithir	n the organization's tax	/ear.				
(A)								(B)			(()	
Name and busines	s address	NO	INC	Ξ				Description of s	ervices	C	ompe	nsatio	n
							一						
							J						
2 Total number of independent contractors	(including but n	ot li	mite	d to	tho	se li	stec	d above) who received m	ore than				
\$100,000 of compensation from the organ					_ (0							
	-										Form	000 //	2000

Form 990 (2020) CHILDRED
Part VIII Statement of Revenue

		Check if Schedule O contains a respon	ise or note to any lir	ne in this Part VIII			
		Officer if Schedule O Contains a respon	ise of flote to arry in	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt		Revenuè éxcluded
					function revenue	business revenue	from tax under
<u> </u>							sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 :	a Federated campaigns 1a					
S'a	- 1	b Membership dues1b					
s, (c Fundraising events1c					
# E		d Related organizations 1d					
s,		e Government grants (contributions) 1e					
Sign		f All other contributions, gifts, grants, and					
je Ei			1,647,859.				
호텔		··· - -	19,069.				
n o				1 647 050			
9 0		h Total. Add lines 1a-1f		1,647,859.			
			Business Code	6 050	6 050		
ce	2 8	a TRAINING SERVICES	900099	6,250.	6,250.		
او چَ	ı	b					
S Z		С					
eve		d					
Program Service Revenue		е					
<u>,</u>	1	f All other program service revenue	_				
		g Total. Add lines 2a-2f		6,250.			
	3	Investment income (including dividends, in		0,1000			
	3			1,811.			1,811.
		other similar amounts)		1,011.			1,011.
	4	Income from investment of tax-exempt bon					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 8	a Gross rents 6a					
	- 1	b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)					_
		a Gross amount from sales of (i) Securitie					
		assets other than inventory 7a 18,98!	5.				
		b Less: cost or other basis	-				
<u>o</u>		and sales expenses 7b 19,069	9 .				
JL			1				
Revenue	•	J. S. (1999)		-84.			-84.
		d Net gain or (loss)	>	-04.			-04.
ther	8 8	a Gross income from fundraising events (not					
δ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	8a				
	- 1	b Less: direct expenses	8b				
		c Net income or (loss) from fundraising event	s				
	9 :	a Gross income from gaming activities. See					
			9a				
		F	9b				
		c Net income or (loss) from gaming activities					
		a Gross sales of inventory, less returns	_				
	10 8	• • • • • • • • • • • • • • • • • • • •	_{10a} 32,753.				
			4000				
			_{10b} 12,399.	00 254	00 254		
	(c Net income or (loss) from sales of inventory	<u>/</u>	20,354.	20,354.		
S			Business Code				
og e	11 :	a					
ane	ı	b					
Miscellaneous Revenue		c					
<u>is</u>		d All other revenue	_				
Σ		e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		1,676,190.	26,604.	0.	1,727.
	14	i otal levellae. Obe ilibil ucliolib	······ 🚩	_, _, _, _, _, _, _, _,			<u> </u>

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	tnis Part IX		
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	112 066		74 070	20 000
_	trustees, and key employees	113,966.		74,078.	39,888
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	022 105	721 121	40 612	10 NEO
7	Other salaries and wages	823,105.	734,434.	40,613.	48,058
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	141,993.	114,833.	15,227.	11,933
9	Other employee benefits	72,278.	57,040.	8,699.	6,539
10	Payroll taxes	14,410.	31,040.	0,033.	0,333
11	Fees for services (nonemployees):				
a	Management				
b	Legal	49,041.		49,041.	
C	Accounting	40,041.		47,041.	
d	Lobbying Professional fundraising convices. See Part IV line 17				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch 0.)	107,158.	102,023.		5 135
40	Advertising and promotion	205.	112.	27.	5,135 66
12		18,161.	8,854.	4,482.	4,825
13 14	Office expenses	28,478.	23,093.	1,973.	3,412
	Information technology	20,470.	23,033.	1,575	3,412
15 16	Royalties	119,083.	93,934.	12,938.	12,211
17	Occupancy	244.	195.	49.	
18	Travel Payments of travel or entertainment expenses		1330		
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,081.	1,458.	568.	55
20	Interest	_,	=,150.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5,627.	5,627.		
24	Other expenses. Itemize expenses not covered	-,	.,		
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DUES AND SUBSCRIPTIONS	7,576.	6,397.	609.	570
b	EQUIPMENT LEASING	2,824.	2,229.	305.	290
c		,	•		
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,491,820.	1,150,229.	208,609.	132,982
	Joint costs. Complete this line only if the organization	-	-		-
26	to the costs. Complete this line only in the organization is				
	reported in column (B) joint costs from a combined				

Form **990** (2020)

Pa	πX	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			120,765.	1	135,551
	2	Savings and temporary cash investments			331,222.	2	610,788
	3	Pledges and grants receivable, net			508,315.	3	444,106
	4	Accounts receivable, net			11,609.	4	13,709
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualit					
		under section 4958(f)(1)), and persons described	-			6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use	15,743.	8	3,344		
¥	9	Prepaid expenses and deferred charges			40,505.	9	38,194
	l	Land, buildings, and equipment: cost or other	l I				
		basis. Complete Part VI of Schedule D	10a	13,718.			
	Ь	Less: accumulated depreciation	0.	10c	0		
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14	18,495		
	15	Other assets. See Part IV, line 11			6,738.	15	6,738
	16	Total assets. Add lines 1 through 15 (must equa			1,034,897.	16	1,270,925
	17	Accounts payable and accrued expenses			44,704.	17	81,017
	18	Grants payable			•	18	
	19	Deferred revenue		19	19,995		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ý	22	Loans and other payables to any current or form					
<u>=</u>		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes				22	
Ë	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines					
		of Schedule D		'		25	
	26	Total liabilities. Add lines 17 through 25			44,704.	26	101,012
		Organizations that follow FASB ASC 958, che					
Ses		and complete lines 27, 28, 32, and 33.		,			
ä	27	Net assets without donor restrictions			239,941.	27	425,220
Ba	28	Net assets with donor restrictions			750,252.	28	744,693
DG L		Organizations that do not follow FASB ASC 9					
Ξ.		and complete lines 29 through 33.	,				
S O	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			990,193.	32	1,169,913
_	33	Total liabilities and net assets/fund balances			1,034,897.	33	1,270,925

Form **990** (2020)

Ра	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,67</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,49		
3	Revenue less expenses. Subtract line 2 from line 1	3				70.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		99	0,1	93.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		_	4,6	50.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1	,16	9,9	13.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
	•				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:		ļ			
	Separate basis Consolidated basis Both consolidated and separate basis		ļ			
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	j,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis		ļ			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Au	dit			
	Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h		

032012 12-23-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.

Employer identification number 04-2488456

				DICEIT, INC.					1 1100130						
Pa	rt I		Reason for Public (Charity Status.	All organizations must c	omplete th	nis part.) S	See instructions.							
The	orga	aniz	zation is not a private found	lation because it is: (l	For lines 1 through 12, c	heck only	one box.)								
1		╛.	A church, convention of ch	urches, or associatio	on of churches described	d in sectio	n 170(b)(1	1)(A)(i).							
2],	A school described in sect i	ion 170(b)(1)(A)(ii). (A	Attach Schedule E (Form	n 990 or 99	90-EZ).)								
3],	A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).							
4] ,	A medical research organiz	ation operated in cor	njunction with a hospital	described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,						
			city, and state:	•	,			(,						
5		_	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in												
Ŭ			section 170(b)(1)(A)(iv). (C		nogo or armoronly owner	a or opera	iou by u g	overnmental and accom	30 4 III						
6		٦		•	aantal unit daaarihad in e	postion 17	70/6\/4\/4\	(v)							
6	X	-	A federal, state, or local gov	· ·				` '							
7			An organization that norma	•	ntial part of its support f	rom a gov	ernmentai	unit or from the genera	public described in						
_		\neg	section 170(b)(1)(A)(vi). (C	-											
8			A community trust describe												
9			An agricultural research org	-			-	_							
			or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the collec	ge or						
		_	university:												
10		┙,	An organization that norma	Ily receives (1) more	than 33 1/3% of its sup	port from o	contributio	ons, membership fees, a	nd gross receipts from						
			activities related to its exen	npt functions, subjec	t to certain exceptions;	and (2) no	more than	n 33 1/3% of its support	from gross investment						
			income and unrelated busir	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.						
			See section 509(a)(2). (Cor	mplete Part III.)											
11],	An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).							
12] ,	An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	e purposes of one or						
			more publicly supported or	•	· · · ·	-		· · · · · · · · · · · · · · · · · · ·							
			lines 12a through 12d that												
а	Γ		Type I. A supporting orga	* *			-		/ aivina						
-			the supported organization	· · · · · · · · · · · · · · · · · · ·	· ·	•			-						
			organization. You must o			z majomy .	or the direc		supporting						
b	Г		Type II. A supporting org	-		tion with it	e cupport	od organization(s) by b	nvina						
b	_														
			control or management o			arrie perso	טווס נוומנ טנ	ontrol of manage the sup	oported						
	Г		organization(s). You mus												
С			Type III functionally inte						ea with,						
	г	_	its supported organization		•										
d	L		Type III non-functionally					• • • • •							
			that is not functionally int	•	•	•		•	tiveness						
	_		requirement (see instruct	•	-										
е	L		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III							
			functionally integrated, or	* *	nally integrated supporti	ing organiz	zation.								
f	Er	nter	the number of supported of	organizations											
g	Pi		de the following information		<u> </u>	Giv la tha area	ninetia n lieta d		1						
		(i)	Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	ng document?	(v) Amount of monetary	(vi) Amount of other						
			organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)						
	_														

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	,,		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	` ,	` '	` '	. ,	` '	.,
	membership fees received. (Do not						
	include any "unusual grants.")	1,552,007.	1,108,692.	2,212,186.	1,138,506.	1,647,859.	7,659,250.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,552,007.	1,108,692.	2,212,186.	1,138,506.	1,647,859.	7,659,250.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,686,814.
	Public support. Subtract line 5 from line 4.						4,972,436.
	ction B. Total Support	 	· · · · · · · · · · · · · · · · · · ·				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1,552,007.	1,108,692.	2,212,186.	1,138,506.	1,647,859.	7,659,250.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1		2 210	0 154	1 011	12 514
	and income from similar sources	157.	74.	3,318.	8,154.	1,811.	13,514.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						- CEO ECA
	Total support. Add lines 7 through 10		,				7,672,764. 496,120.
12	'	•				12	490,120.
13	First 5 years. If the Form 990 is for the						. □
Sec	organization, check this box and storection C. Computation of Publ		rcentage				<u></u>
	Public support percentage for 2020 (olumn (f))		14	64.81 %
	Public support percentage from 2019					15	69.49 %
	33 1/3% support test - 2020. If the o						
	stop here. The organization qualifies	•		•		•	
b	33 1/3% support test - 2019. If the o						
_	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	ū					·
	meets the facts-and-circumstances to			=		g	
b	10% -facts-and-circumstances tes	_	•	*	-		
-	more, and if the organization meets the	_					
	organization meets the facts-and-circ				-		ightharpoons
18	Private foundation. If the organization		-	•			s >
			,			dula A (Earm 000	

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	low, please com	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(2) 23 11	(0) 2010	(4) 2010	(0) 2020	(i) rotal
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	iness under section 513						
1	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
5							
	furnished by a governmental unit to the organization without charge						
	· · · · ·						
	Total. Add lines 1 through 5		+				
<i>i</i> a	Amounts included on lines 1, 2, and						
h	3 received from disqualified persons Amounts included on lines 2 and 3 received		+				
U	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
					(0 0040	() 0000	(0 =
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
44	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
_							<u></u>
	ction C. Computation of Public						
	Public support percentage for 2020 (lin			column (f))		15	<u>%</u>
	Public support percentage from 2019					16	<u>%</u>
	ction D. Computation of Inves						
17	Investment income percentage for 202					17	%
18	Investment income percentage from 2	019 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2020. If the o	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 $1/3\%$, check this box an	d stop here. The	organization qual	ifies as a publicly s	supported organiz	ation	▶□
b	33 1/3% support tests - 2019. If the o	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 $1/3\%$, chec	k this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ir	nstructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
00		
9c		
10a		
10b		

Par	t IV Supporting Organizations (continued)			
	, territoria, terr		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers	,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
	tion C. Type II Supporting Organizations	<u> </u>		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction)	ns).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

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of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	nizations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities						
b	Average monthly cash balances						
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
_7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7							

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020 CHILDREN, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions		•		Current Year	
1	Amounts paid to supported organizations to accomplish exe		1			
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity		2			
3	Administrative expenses paid to accomplish exempt purpose	าร	3			
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive	е			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2020 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ıs	(iii) Distributable Amount for 2020	
1	Distributable amount for 2020 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2020 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2020					
а	From 2015					
b	From 2016					
С	From 2017					
d	From 2018					
e	From 2019					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2020 distributable amount					
i_	Carryover from 2015 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2020 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2020 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2020, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2020. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2021. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2016					
b	Excess from 2017					
c	Excess from 2018					
d	Excess from 2019					
е	Excess from 2020					

Schedule A (Form 990 or 990-EZ) 2020

MASSACHUSETTS ADVOCATES FOR

Schedule A	(Form 990 or 990-EZ) 2020 CHILDREN, INC.	04-2488456 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any a (See instructions.)	17a or 17b; Part III, line 12; lines 1 and 2; Part IV, Section C, Part V, Section B, line 1e; Part V,
	(

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2020

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
BARR FOUNDATION	985,000.	831,545.
HYAMS FOUNDATION	222,000.	68,545.
NANCY LURIE MARKS FAMILY FOUNDATION	951,364.	797,909.
THE OAK FOUNDATION USA	646,000.	492,545.
THE KLARMAN FAMILY FOUNDATION	225,000.	71,545.
LOOKOUT FOUNDATION	355,000.	201,545.
MASS BAR FOUNDATION	197,000.	43,545.
CUMMINGS FOUNDATION	200,000.	46,545.
BUTLER FOUNDATION	265,000.	111,545.
ANS RESEARCH LIMITED	175,000.	21,545.
Total Excess Contributions to Schedule A, Part II, Line 5		2,686,814.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2020

2020

OMB No. 1545-0047

Name of the organization

MASSACHUSETTS ADVOCATES FOR

CHILDREN, INC.

Employer identification number

04 - 2488456

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	•	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 11 or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year					
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

MASSACHUSETTS ADVOCATES FOR
CHILDREN, INC.

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	HYAMS FOUNDATION 50 FEDERAL STREET, 9TH FLOOR BOSTON, MA 02110	\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	NANCY LURIE MARKS FAMILY FOUNDATION 60 WILLIAM ST, SUITE 110 WELLESLEY, MA 02481	\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	MASS LEGAL ASSISTANCE CORPORATION 18 TREMONT ST #1010 BOSTON, MA 02108	\$ 159,571.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4	BUTLER FOUNDATION 780 THIRD AVENUE NEW YORK, NY 10017	\$ 40,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5	MASS BAR FOUNDATION 20 WEST STREET BOSTON, MA 02111	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6	BARR FOUNDATION 2 ATLANTIC AVENUE BOSTON, MA 02110	\$ 350,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization
MASSACHUSETTS ADVOCATES FOR
CHILDREN, INC.

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7	LOOKOUT FOUNDATION 2 LIBERTY SQ, SUITE 500 BOSTON, MA 02109	\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
8	U.S. SMALL BUSINESS ADMINISTRATION 409 3RD STREET, SW WASHINGTON, DC 20416	\$\$221,565.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	Nume, address, and 2n + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization
MASSACHUSETTS ADVOCATES FOR
CHILDREN, INC.

Employer identification number

, ,			T .
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Bescription of noncestriptoperty given	(See instructions.)	Date received
		<u> </u>	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received

Name of organization MASSACHUSETTS ADVOCATES FOR CHILDREN, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year

Employer identification number

). 	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of gif	t Relationship of transferor to transferee
_			
•	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
.			
		(e) Transfer of gif	t
	Transferee's name, address, a		Relationship of transferor to transferee
	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (See separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. MASSACHUSETTS ADVOCATES FOR **Employer identification number** Name of organization 04-2488456 CHILDREN, INC.

Pa	art I-A	Complete if the org	janization is exempt und	der section 501(c)	or is a section 527 o	rganization.
2	Political	campaign activity expendit	ation's direct and indirect politi ures gn activities		▶\$	
Pá	art I-B	Complete if the org	anization is exempt und	der section 501(c)	(3).	
1	Enter the	amount of any excise tax	incurred by the organization un	der section 4955	▶\$	
2	Enter the	amount of any excise tax	incurred by organization manag	gers under section 4955	5 ▶ \$	
3	If the org	anization incurred a sectio	n 4955 tax, did it file Form 4720	o for this year?		Yes L No
4	a Was a co	orrection made?				Yes No
		describe in Part IV.				
Pa	art I-C	Complete if the org	anization is exempt und	der section 501(c)	<u> </u>	<u> </u>
		• •	by the filing organization for se	•		
2			ization's funds contributed to o	-		
3			. Add lines 1 and 2. Enter here			
	line 17b				▶\$	
4			1120-POL for this year?			
5			nployer identification number (E			
			tion listed, enter the amount pa omptly and directly delivered to			
			additional space is needed, pro			te segregated fund of a
	political	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

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Ochodale O (1 Omi 000 of 000 LZ) 2020 1		-110.			1 1 0 0 1 0 1 ago 2
Part II-A Complete if the org section 501(h)).	anization is exe	mpt under sectio	on 501(c)(3) and file	ed Form 5768 (e	lection under
	tion belongs to an aff	iliated group (and list i	n Part IV each affiliated	group member's nar	ne, address. EIN.
	e of excess lobbying	- · ·		3 L	,,
B Check ► if the filing organization	tion checked box A a	nd "limited control" pr	ovisions apply.		
	s on Lobbying Expe litures" means amou	enditures unts paid or incurred.	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion	(grassroots lobbying)			
b Total lobbying expenditures to influ	ience a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add li	nes 1a and 1b)				
d Other exempt purpose expenditure	es				
e Total exempt purpose expenditure	s (add lines 1c and 1	d)			
f Lobbying nontaxable amount. Ente	er the amount from th	e following table in bo	th columns.		
If the amount on line 1e, column (a) o	r (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000,	,000.			
g Grassroots nontaxable amount (en	tor DEO/ of line 1f)				
h Subtract line 1g from line 1a. If zero					
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than zer		line 1i did the organiz			
reporting section 4911 tax for this					Yes No
		eraging Period Under			
(Some organizations the	nat made a section 5		have to complete all	of the five columns I	pelow.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		_
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(8	a)	(b)
	e lobbying activity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?	X			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
	Media advertisements?		X		<u> </u>
	Mailings to members, legislators, or the public?	X			,506.
	Publications, or published or broadcast statements?	Х		1	,915.
	Grants to other organizations for lobbying purposes?		X		485
	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		6	,475.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
	Other activities?		Х		006
	Total. Add lines 1c through 1i		77	9	,896.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	504/->	/ / \	-4:	
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6)	on sur(c)	(5), or se	ction	
	501(c)(6).		1	Yes	No
_	Manage and a described by all (000) and are and a described a large described a large and a described			169	NO
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		····· -		
Bai	Did the organization agree to carry over lobbying and political campaign activity expenditures from to till-B Complete if the organization is exempt under section 501(c)(4), section 50			ction	
ı aı	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				e 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex-	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (See instructions)		5		
Pai	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PA	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
T 0	DOLLING AGENTITES STEEL MILE WAGGAGINGERED I BOTOLABUIDE	7.1TD (C)	OTTEDNO:	D I G	
<u>го</u> .	BBYING ACTIVITY WITH THE MASSACHUSETTS LEGISLATURE	AND GO	OVERNO.	R S	
OF:	FICE ON BILLS AND BUDGET LINE ITEMS RELATED TO SPEC	IAL EI	DUCATI	ON,	
SC	HOOL DISCIPLINE AND EDUCATION REFORM.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.

Employer identification number 04 - 2488456

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the							
	organization answered "Yes" on Form 990, Part IV, lin	e 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds					
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No					
6	Did the organization inform all grantees, donors, and donor a							
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring							
	impermissible private benefit?		Yes No					
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	art IV, line 7.					
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).						
	Preservation of land for public use (for example, recrea	ition or education) Preservation of a	historically important land area					
	Protection of natural habitat	Preservation of a	certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form o	f a conservation easement on the last					
	day of the tax year.		Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c					
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	re					
	listed in the National Register		2d					
3	Number of conservation easements modified, transferred, re							
	year ▶							
4	Number of states where property subject to conservation ea	sement is located >						
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of						
	violations, and enforcement of the conservation easements it holds?							
6	Staff and volunteer hours devoted to monitoring, inspecting,							
								
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year							
	▶ \$							
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)							
	and section 170(h)(4)(B)(ii)?		Yes No					
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and							
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the							
	organization's accounting for conservation easements.							
Pai	t III Organizations Maintaining Collections o	-	ner Similar Assets.					
	Complete if the organization answered "Yes" on Form							
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works							
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public							
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.							
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of							
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,							
	provide the following amounts relating to these items:							
	(i) Revenue included on Form 990, Part VIII, line 1							
	(ii) Assets included in Form 990, Part X							
2	If the organization received or held works of art, historical tre		gain, provide					
	the following amounts required to be reported under FASB A	_						
а	Revenue included on Form 990, Part VIII, line 1		·					
b	Assets included in Form 990, Part X		▶ \$					

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Othe	r Similar A	ssets(co	ntinuec	1)
3	<u> </u>									
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progr	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how th	ney further t	he organizat	ion's exen	npt purpose in	Part XIII.		
5	During the year, did the organization solicit or	receive donations	of art, hi	storical trea	sures, or oth	er similar	assets			
	to be sold to raise funds rather than to be ma	intained as part of t	the orga	nization's c	ollection?			Yes	<u>. [</u>	☐ No
Pai	t IV Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	n answered	"Yes" on	Form 990, Par	t IV, line 9	, or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	ns or other as	ssets not i	included			
	on Form 990, Part X?							. Yes	. [No
b	If "Yes," explain the arrangement in Part XIII a									
								Amo	unt	
С	Beginning balance						. 1c			
	Additions during the year									
е	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fo							. Yes	<u> </u>	No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanatio	on has beer	provided on	Part XIII			<u></u>	
Pai	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Par	t IV, line 1	0.			
		(a) Current year	(b) F	rior year	(c) Two yea	rs back (d) Three years b	ack (e) F	our yea	rs back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent year end baland	e (line 1	g, column (a)) held as:	_				
а	Board designated or quasi-endowment		%							
b	Permanent endowment \(\bigs\) %									
С	Term endowment ▶ 9	6								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	ation tha	at are held a	and administe	ered for th	ne organization	l		
	by: Yes No							s No		
	(i) Unrelated organizations							За	(i)	
	(ii) Related organizations								(ii)	
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requir	red on S	Schedule R?				3	o	
4	Describe in Part XIII the intended uses of the	organization's endo	owment	funds.						
Pai	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	l "Yes" on Form 990	0, Part I\	/, line 11a. \$	See Form 990	D, Part X,	line 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) Ac	cumulated	(d) E	Book va	lue
		basis (investr	ment)	basis	(other)	dep	reciation			
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment			1	3,718.		13,718.			0.
e	Other									
	. Add lines 1a through 1e. (Column (d) must ed		X, colur	nn (B), line	10c.)					0.

Schedule D (Form 990) 2020

MASSACHUSET	TS ADVOCATES		
Schedule D (Form 990) 2020 CHILDREN, I	NC.	04	-2488456 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)	1		
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	e 11c. See Form 990. Part X. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)	. ,		•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	a 11d See Form 990 Part V line 15	
	Description	FITO. See FOITH 990, Part A, line 13.	(b) Book value
	2000111211		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<i>)</i> 15.)		
	F 000 P+ IV II	. 44 446 O F 000 Bt V F 00	=
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line	e Tie or Tif. See Form 990, Part X, line 2	
			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII..

Schedule D (Form 990) 2020

(5) (6) (7) (8)

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.								
Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.							
1 Total revenue, gains, and other support per audited financial statements			1	1,697,621.				
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:								
a Net unrealized gains (losses) on investments	2a							
b Donated services and use of facilities		6,137.						
c Recoveries of prior year grants		0 005						
d Other (Describe in Part XIII.)	2d	2,895.		0 020				
e Add lines 2a through 2d			2e	9,032.				
3 Subtract line 2e from line 1			3	1,688,589.				
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1							
a Investment expenses not included on Form 990, Part VIII, line 7b		-12,399.						
b Other (Describe in Part XIII.)			4-	-12,399.				
 c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 			4c	1,676,190.				
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Stat			_					
Complete if the organization answered "Yes" on Form 990, Part IV, line		- Expended per	11010	••••				
1 Total expenses and losses per audited financial statements			1	1,517,901.				
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:								
a Donated services and use of facilities	2a	6,137.						
b Prior year adjustments								
c Other losses								
d Other (Describe in Part XIII.)		19,944.						
e Add lines 2a through 2d			2e	26,081.				
3 Subtract line 2e from line 1			3	1,491,820.				
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:								
a Investment expenses not included on Form 990, Part VIII, line 7b	4a							
b Other (Describe in Part XIII.)	4b							
c Add lines 4a and 4b			4c	0.				
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,491,820.				
Part XIII Supplemental Information.								
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I			4; Part	X, line 2; Part XI,				
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inforn	nation.						
PART XI, LINE 2D - OTHER ADJUSTMENTS:								
·								
REFUNDS FROM VENDORS				649.				
UBI TAX REFUNDS				2,246.				
TOTAL TO SCHEDULE D, PART XI, LINE 2D				2,895.				
PART XI, LINE 4B - OTHER ADJUSTMENTS:								
COCH OF CALEG				10 200				
COST OF SALES				-12,399.				
PART XII, LINE 2D - OTHER ADJUSTMENTS:								
TIME ALL, DIGE ZD OTHER ADOUGHERTS:								
COST OF SALES				12,399.				
				±2,333•				
BAD DEBT EXPENSE				7,545.				
032054 12-01-20			Sched	lule D (Form 990) 2020				

Scriedule	U (FOII	11 990) 2020			ты,	1110.		Of Dioles
Part XII	ı Su	pplemental In	torm	ation (co	ntinued)			
							_	
TOTAL	TO	SCHEDULE	D,	PART	XII,	LINE	2D	19,944.
		·						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.

Employer identification number 04 - 2488456

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	(d) Method of de noncash contribu	etermin	_	s
1	Art - Works of art				9			
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	2	19.069	.MARKET QUOT	'ATI	ONS	
10	Securities - Closely held stock			,	~			
11	Securities - Partnership, LLC, or							
• •	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()			<u> </u>				
29	Number of Forms 8283 received by the organi							
	for which the organization completed Form 82	83, Part V, L	onee Acknowledg	ement 29			.,	
20-	Division the constitution of the superination we said to			and a David Library 4 days			Yes	No
30a	During the year, did the organization receive b							
	must hold for at least three years from the date					200		х
h	exempt purposes for the entire holding period	·				30a		
	If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance	ooliev that r	auires the review	of any nonetandard contri	outions?	31		Х
31	Does the organization have a gift acceptance possible properties					31		
ozd			•			32a		х
h	contributions? If "Yes," describe in Part II.					SZA		
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is c	necked			
-	describe in Part II.	- C.G.T (O) 10	. a type of propert	, 10. Willott Column (a) 13 0				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

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SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.

Employer identification number 04-2488456

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: MASSACHUSETTS ADVOCATES FOR CHILDREN, INC. ("MAC") IS A NON-PROFIT ORGANIZATION DEDICATED TO REMOVING BARRIERS TO EDUCATIONAL AND LIFE OPPORTUNITIES FOR CHILDREN AND YOUTH. WE DO SO BY ADVOCATING FOR AND PARTNERING WITH STUDENTS AND FAMILIES; TRANSFORMING SCHOOL CULTURES TO BE INCLUSIVE, SAFE AND SUPPORTIVE; AND CREATING SYSTEMIC CHANGE SO ALL CHILDREN AND YOUTH CAN LEARN, REACH THEIR POTENTIAL, AND THRIVE. WF: FOCUS OUR ADVOCACY ON CHILDREN AND YOUTH WHO FACE SIGNIFICANT BARRIERS, INEQUITIES, AND/OR DISCRIMINATION BECAUSE OF THEIR ECONOMIC STATUS, DISABILITY, RACE, ETHNICITY/CULTURE, IMMIGRATION STATUS, ENGLISH LEARNER STATUS, AND/OR TRAUMATIC LIFE EXPERIENCES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: BE INCLUSIVE, SAFE AND SUPPORTIVE; AND CREATING SYSTEMIC CHANGE SO ALL CHILDREN AND YOUTH CAN LEARN, REACH THEIR POTENTIAL, AND THRIVE. WE FOCUS OUR ADVOCACY ON CHILDREN AND YOUTH WHO FACE SIGNIFICANT BARRIERS, INEQUITIES, AND/OR DISCRIMINATION BECAUSE OF THEIR ECONOMIC STATUS, DISABILITY, RACE, ETHNICITY/CULTURE, IMMIGRATION STATUS, ENGLISH LEARNER STATUS, AND/OR TRAUMATIC LIFE EXPERIENCES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

MATTERS RELATED TO SPECIAL EDUCATION OR SCHOOL DISCIPLINE.

THE TRAUMA AND LEARNING POLICY INITIATIVE (TLPI), A JOINT PROJECT WITH HARVARD LAW SCHOOL, TO ENABLE CHILDREN AFFECTED BY TRAUMA TO SUCCEED IN SCHOOL.

THESE ARE THE LONG-TERM GOALS OF THE OVERALL PROJECT:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.

Employer identification number 04-2488456

- 1. TO PROMOTE A COMPREHENSIVE CHILDREN'S LEGAL AGENDA TO ADDRESS THE

 INTERRELATED NEEDS OF CHILDREN THROUGH SYSTEMIC ADVOCACY AND

 COLLABORATE WITH OTHER ORGANIZATIONS TO FURTHER THIS WORK AND AVOID

 DUPLICATION OF SERVICES.
- 2. TO PROVIDE EXCELLENT LEGAL ADVICE AND REPRESENTATION TO LOW INCOME FAMILIES.
- 3. TO PROVIDE TECHNICAL ASSISTANCE, MENTORING, TRAINING AND INFORMATION UPDATES TO PRO BONO AND LEGAL SERVICES ATTORNEYS
- 4. TO KEEP CHILDREN IN SCHOOL AND LEARNING AND REDUCE THEIR RISK FOR

 ENTERING THE "SCHOOL-TO-PRISON" PIPELINE BY REDUCING SCHOOL EXCLUSIONS

 AS A FORM OF SCHOOL DISCIPLINE.
- 5. TO ENSURE THAT CHILDREN IMPACTED BY THE TRAUMA OF FAMILY VIOLENCE
 AND OTHER ADVERSE EXPERIENCES SUCCEED IN SCHOOL
- 6. TO ASSURE THAT SCHOOLS IN MASSACHUSETTS WILL CHANGE THEIR CULTURE TO BECOME SAFE, SUPPORTIVE AND TRAUMA SENSITIVE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

INTELLECTUAL DISABILITIES, AND THE YOUNG ADULT LEADERS FELLOWSHIP.

- 4. PROYECTO ACCESO A LA EDUCACIN ESPECIAL TO PROVIDE INDIVIDUAL CASE

 ADVOCACY, PARENT AND PROFESSIONAL TRAINING AND SYSTEMIC ADVOCACY TO

 BENEFIT LATINO FAMILIES (MANY OF WHOM ARE IMMIGRANTS) OF CHILDREN WITH

 AUTISM AND OTHER DISABILITIES.
- 5. THE SOMERVILLE SPECIAL EDUCATION ADVOCACY PROJECT TO IMPROVE SPECIAL EDUCATION SERVICES FOR SOMERVILLE CHILDREN WITH DISABILITIES.
- B. THESE ARE THE LONG-TERM GOALS OF THE OVERALL PROJECT:
- 1. TO PROMOTE POLICIES AND PRACTICES THAT ENHANCE EDUCATION, POTENTIAL,

 INCLUSION, AND SUCCESSFUL TRANSITION TO ADULT LIFE FOR CHILDREN WITH

 DISABILITIES THROUGH A COLLABORATION OF DIVERSE STAKEHOLDERS.

Name of the organization MASSACHUSETTS ADVOCATES FOR **Employer identification number** CHILDREN, INC. 04-2488456 2. TO PLAY A LEADERSHIP ROLE AS STATEWIDE ADVOCATE PROTECTING AND EXPANDING SPECIAL EDUCATION RIGHTS FOR CHILDREN WITH DISABILITIES 3. TO PROVIDE PARENTS, PARTICULARLY THOSE ISOLATED BY LANGUAGE AND CULTURAL BARRIERS, OF CHILDREN WITH AUTISM INFORMATION ABOUT STATE-OF-THE-ART SERVICES AND PROGRAMS AVAILABLE TO FULLY MEET THE INDIVIDUAL NEEDS OF STUDENTS WITH AUTISM SPECTRUM DISORDER, BASED ON A PRESUMPTION OF COMPETENCE. 4. TO PROVIDE MEDICAL PROFESSIONALS AND EDUCATORS WITH INFORMATION ENABLING THEM TO USE SPECIAL EDUCATION LAWS AND PROCEDURES THAT ENSURE PROVISION OF EDUCATIONAL OPPORTUNITIES WHICH REFLECT COMPETENCY AND POTENTIAL OF CHILDREN WITH AUTISM; 5.TO ENSURE THAT CHILDREN WITH AUTISM RECEIVE SPECIAL EDUCATION SERVICES AND SUPPORTS NECESSARY TO REACH THEIR FULL POTENTIAL IN ALL AREAS IMPACTED BY THEIR DISABILITY, INCLUDING ACADEMIC, COMMUNICATION, SOCIAL, EMOTIONAL, AND VOCATIONAL DEVELOPMENT; AND 6. TO INCREASE PUBLIC AWARENESS AND UNDERSTANDING OF THE POTENTIAL AND COMPETENCY OF INDIVIDUALS WITH AUTISM, TARGETING POLICY MAKERS, EDUCATORS, SERVICE PROVIDERS, AS WELL AS THE GENERAL PUBLIC. 7. TO INCREASE SELF-ADVOCACY SKILLS AMONG YOUNG PEOPLE WITH AUTISM OR INTELLECTUAL DISABILITIES. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: OPPORTUNITY GAPS IN BPS. 2. TO DEVELOP PARENT AND COMMUNITY LEADERSHIP FROM BOSTON'S DIVERSE COMMUNITIES TO JOIN ADVOCACY EFFORTS AND TAKE ACTION ON EDUCATION REFORM MATTERS. 3. TO IMPROVE BPS SPECIAL EDUCATION SERVICES AND SUPPORTS SO THAT

CHILDREN WITH DISABILITIES WILL HAVE BETTER EDUCATIONAL OUTCOMES AND

Name of the organization MASSACHUSETTS ADVOCATES FOR **Employer identification number** CHILDREN, INC. 04-2488456 WILL BE PREPARED FOR FURTHER EDUCATION, EMPLOYMENT AND/OR INDEPENDENT LIVING. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER PROGRAM SERVICES: SOMERVILLE SPECIAL EDUCATION ADVOCACY PROJECT (SSEAP) A. GOAL IMPROVE SPECIAL EDUCATION TRANSITION SERVICES FOR SOMERVILLE PUBLIC SCHOOLS STUDENTS, AGE 14-22. B. HIGHLIGHTS FOR THE YEAR -CONDUCTED TRAININGS ON TRANSITION FOR SCHOOL STAFF, COMMUNITY ORGANIZATIONS AND STUDENTS -PROVIDED TECHNICAL ASSISTANCE ON SPECIAL EDUCATION RIGHTS TO TRANSITION SERVICES TO 13 FAMILIES AND LEGAL REPRESENTATION TO 2 STUDENTS. -PROVIDED TRAINING AND SUPPORT TO THE NEW LEADERSHIP OF THE SOMERVILLE PARENT ADVISORY COUNCIL. EXPENSES \$ 26,592. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR, ALONG WITH THE FINANCIAL MANAGEMENT CONSULTANT, TREASURER, AND BOARD CHAIRPERSON. FORM 990, PART VI, SECTION B, LINE 12C: ALL OFFICERS, DIRECTORS AND EMPLOYEES ARE REQUIRED TO SUBMIT ANNUALLY DISCLOSURE QUESTIONNAIRE AND AFFIRMATION OF COMPLIANCE FORMS. THE POLICY ALSO COVERS IMMEDIATE FAMILY MEMBERS AND ASSOCIATES OF THE OFFICERS, DIRECTORS AND EMPLOYEES CONCERNING A FINANCIAL OR OTHER INTEREST, THE

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Schedule O (Form 990 or 990-EZ) 2020

Name of the organization MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.

Employer identification number 04-2488456

LATTER BEING DEFINED AS OBTAINING A NON-FINANCIAL BENEFIT OR ADVANTAGE,

WHETHER FROM MAC OR FROM ANY OTHER PERSON OR ENTITY INVOLVED IN AN ACTION

OR TRANSACTION OF MAC, AS A RESULT OF SUCH ACTION OR TRANSACTION.

RESTRICTIONS ARE IMPOSED UPON THE PERSON WITH A CONFLICT IN TWO WAYS:

A.WHEN THE PERSON DISCLOSES A POTENTIAL CONFLICT OF INTEREST, THE

DISINTERESTED MEMBERS OF THE BOARD SHALL DETERMINE WHETHER THERE IS A

CONFLICT BY A VOTE OF THE MAJORITY OF DIRECTORS IN ATTENDANCE AT A MEETING

AT WHICH A QUORUM IS PRESENT. FOR ANY SUCH VOTE, THE INTERESTED PERSON (IF

A BOARD MEMBER) SHALL NOT BE COUNTED FOR PURPOSES OF DETERMINING WHETHER A

QUORUM IS PRESENT, NOR FOR PURPOSES OF DETERMINING WHAT CONSTITUTES A

MAJORITY VOTE.

B.IF THE BOARD HAS REASON TO BELIEVE THAT AN INTERESTED PERSON HAS FAILED TO DISCLOSE AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST, IT SHALL INFORM THE PERSON OF THE BASIS FOR SUCH BELIEF AND ALLOW THE PERSON AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. IF THE BOARD DETERMINES THAT THE INTERESTED PERSON HAS IN FACT FAILED TO DISCLOSE AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST, THE BOARD SHALL TAKE SUCH DISCIPLINARY AND CORRECTIVE ACTION AS THE BOARD, IN MAC'S BEST INTERESTS, SHALL DETERMINE. IN THE EVENT THAT THE INTERESTED PERSON IS A DIRECTOR, THE INTERESTED PERSON SHALL NOT PARTICIPATE IN THE DELIBERATIONS AND DECISION-MAKING VOTE OF THE BOARD WITH REGARD TO HIS OR HER FAILURE TO DISCLOSE, NOR SHALL THE INTERESTED PERSON BE COUNTED FOR PURPOSES OF DETERMINING WHETHER A QUORUM IS PRESENT TO VOTE ON THAT ISSUE OR FOR PURPOSES OF DETERMINING WHAT CONSTITUTES A MAJORITY VOTE OF THE DIRECTORS IN ATTENDANCE WITH REGARD TO THAT ISSUE.

THERE IS NO MONETARY LEVEL BELOW WHICH POTENTIAL OR ACTUAL CONFLICTS ARE

EXCLUDED FROM DISCLOSURE OR REVIEW, BUT EXCLUDED FROM CONSIDERATION AS A

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Schedule O (Form 990 or 990-EZ) 2020

Name of the organization MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.	Employer identification number 04-2488456
POTENTIAL OR ACTUAL CONFLICT OF INTEREST IS WHEN THE ORGA	NIZATION, IN THE
ORDINARY COURSE OF ITS BUSINESS, MAKES A REFERRAL TO AN A	TTORNEY OR
EDUCATIONAL ADVOCATE WHO IS AN OFFICER OR DIRECTOR OF MAC	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS ARE AVAILABLE UPON WRITTEN REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
BAD DEBT EXPENSE	-7,545.
IRS & MA UBI REFUNDS FROM REPEAL OF 512(A)(7)	2,246.
REFUNDS FROM VENDORS	649.
TOTAL TO FORM 990, PART XI, LINE 9	-4,650.
FORM 990, PART XII. LINE 2C	
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

TAX RETURN FILING INSTRUCTIONS

MASSACHUSETTS FORM PC

FOR THE YEAR ENDING

December 31, 2020

Prepared for	Massachusetts Advocates for Children, Inc. 25 Kingston Street, 2nd Floor		
	Boston, MA 02111		
Prepared by	Talantain and Gameron IID		
	Edelstein and Company LLP 160 Federal Street, 9th Floor Boston, MA 02110		
Amount due or refund Balance due of \$500.00			
Make check payable to	Not Applicable		
Mail tax return and check (if applicable) to Non-Profit Org/Public Charities Div Office of the Attorney General One Ashburton Place Boston, MA 02108			
Return must be mailed on or before	November 15, 2021		
Special Instructions	The report should be signed and dated by the authorized individual(s).		
	Payment for the balance due must be made electronically via the Commonwealth of Massachusetts website at:		
	Https://www.paybill.com/maagocharities		
	All the necessary attachments should be included with Form PC before filing.		
	We strongly recommend the use of certified mail, requesting a return receipt, when filing all returns to substantiate a timely filing.		

Office Use Only: Fiscal Year

THE COMMONWEALTH OF MASSACHUSETTS OFFICE OF THE ATTORNEY GENERAL NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION ONE ASHBURTON PLACE BOSTON, MASSACHUSETTS 02108

(617) 727-2200, ext. 2101 www.mass.gov/ago/charities

Form PC

Report for the Fiscal Period: 01/01/20 to 12/31	1/20			Check all items atta	ached	
AG Account #: 008759 Federal ID #	(if applicable) Filing Fee or P X Electronic Pay					
	Confirmation					
Electronic Payment Confirmation #: 259014	X Copy of IRS R					
Attach printout of electron	X Audited Finand Statements/Re					
Electronic Payment Date: 09/16/2021				Amended Artic	cles/	
When did the organization first engage in				Schedule A-1		
charitable work in Massachusetts? 06/08/1971	X Schedule A-2					
Has the organization applied for or been granted	Schedule RO Schedule VCO					
IRS tax exempt status?				Probate Accou		
If yes, date of application OR date of determination letter		10/27/1	L971			
IRS Exemption under 501(c):		3				
If exempt under 501(c), are contributions to the organizat tax deductible as charitable contributions?	ion	X Yes	☐ No			
Organization Data						
Name: MASSACHUSETTS ADVOCATES FOR	CHILD	REN, INC.				
Mailing Address: 25 KINGSTON STREET, 2NI	FLOO!	R				
City: BOSTON	s	tate: MA	ZIP:	02111		
Phone Number: (617)357-8431		Fax Number: (61	L7) 357-8438			
Email: INFO@MASSADVOCATES.ORG		Website: HTTPS	S://MASSADVO	CATES.ORG		
Enter up to 2 codes from Table 3 for your organization's main p	In the table below, please enter the appropriate codes from the corresponding tables found in the instructions. Enter up to 2 codes from Table 3 for your organization's main purpose(s)					
Category	Code		Category		Code	
County (Table 1)	13	Organization Purpo	se Code 1		56	
Type of Organization (Table 2)	18	Organization Purpo	se Code 2		41	
Please check box if final return prior to dissolution:						
			Office Use Only: Pay	yment Received		
Form PC 078001 10-07-20 Rev. 09/2020	Page	1 of 15				

MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.

04-2488456

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

1. On what date was the organization created?	06/08/1971
---	------------

2. V	Where was the organization created?	MASSACHUSETTS
------	-------------------------------------	---------------

3. What is the form of organization? (check one)

Corporation	X Testamentary Trust	
Unincorporated Association	Inter Vivos Trust	
Other (please describe):		

5. Enter your summary of financial data:

complete the Schedule RO on pages 13 and 14.

	Financial Data	Amounts
A.	Contributions, gifts, grants, and similar amounts received	1,647,859.
В.	Gross support and revenue	1,676,274.
C.	Program services and similar amounts paid out	1,150,229.
D.	Fundraising expenses	132,982.
E.	Management and general expenses	208,609.
F.	Payments to affiliates	0.
G.	Total expenses	1,491,820.
Н.	Net assets or fund balances at the end of the year	1,169,913.

6. List the total compensation you provided to your five highest paid employees:

	Name/Title	Hrs/ Week	Salary and Other Income	Benefit Plans	Other Compensation
	KEVIN MURRAY				
1.	EXEC. DIR.	40.00	110,450.	3,516.	0.
	JULIA K. LANDAU-TAYLOR				
2.	STATE INCLUSION DIRECTOR	40.00	88,250.	10,674.	0.
	JANINE SOLOMON				
3.	CLSP PROJECT DIRECTOR	40.00	80,500.	16,691.	0.
	ANNE EISNER				
4.	TLPI COORDINATOR	40.00	74,600.	17,790.	0.
	MARISSA DEL ROSARIO				
5.	TLPI PROJECT COORDINATOR	40.00	66,437.	23,788.	0.

7.	Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your resp			
	provide explanation (attach separate sheet).	Yes	X No)

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MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.

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8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

	Name/Title	Amount of Compensation	Type(s) of Service
1.	JOEL M. RISTUCCIA ED.M.	47,200.	PROGRAM CONSULTING
2.	CARLSON & COMPANY		TECHNOLOGY CONSULTING
3.	MDK BRAND MANAGEMENT	30,000.	PROGRAM CONSULTING
4.	BARRINGTON WRIGHT ASSOCIATES,		ACCOUNTING SERVICES
5.	SBHN		TECHNOLOGY CONSULTING

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone number):

		Bank			Address			Phone Number
EΑS	STERN	BANK	265 FRAN 02110	KLIN	STREET,	BOSTON,		617-897-1100
10.	What is th	ne organization's accounting method?	Cash	X Ace	crual			
			Other (s	pecify): _				
11.	If organiza	ation's mailing address is a P.O. Box, lis	t the organization	n's full st	reet address:			
	Address:	N/A						
	City: N/	A				State:	ZIF	P Code: N/A
12.	Contact F	Person Name: KEVIN MURRAY	,					
	Street Ad	dress: 25 KINGSTON STRE	ET					
	City: BO	STON				State: MA	ZIF	Code: 02111
	Phone Nu	mber: 617-357-8431						

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MASSACHUSETTS ADVOCATES FOR

	CHILDREN, INC.	04-2488456		
13.	During the fiscal year reported here, did your organization solicit contributions or have funds solicited on its behalf?	X	Yes	☐ No
14.	At any time during the fiscal year following the year reported here, will your organization, or others acting on its behalf, solicit contributions? If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 the solicitation certificate requirement.	X	Yes	□ No
15.	If you are claiming an exemption from the solicitation certificate requirement, please indicate by c to identify which exemption applies to your organization.	hecking the box to the right		
	a religious organization			
	an organization which: (a) does not raise more than \$5,000 during a calendar year OR does	not receive contributions from		
	more than ten persons during a calendar year; AND (b) carries out all of its activities, includir	g fundraising, through unpaid		
	volunteers. (The conditions at both (a) and (b) must be met for your organization to qualify for	this exemption.)		
16.	Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/STATEMENT 1	chapters/branches/affiliates.		
17.	Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, of organization. STATEMENT 2	and the principal salaried exec	utives	
18.	Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized responsible for: custody of funds; distribution of funds; fundraising; and custody of financial reconstructions and custody of financial reconstructions.		ual(s)	
19.	Has this organization or any of its officers, directors, employees or fundraisers solicited funds in a other state?	ny	Yes	X No
	If yes attach list of states where solicitation was conducted, including registered agency, dates of	registration, registration numbe	rs, any	
	other names under which the organization was/is registered, and the dates and type (mail, telepho	ne, door to door, special event	s, etc.)	of

the solicitation conducted.

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NAME, ADDRESS, PHONE OF OTHER OFFICES FORM PC STATEMENT 1 NAME AND ADDRESS PHONE NUMBER N/A N/A

OFFICERS, DIRECTORS, TRUSTEES AND EXECUTIVES 2 FORM PC STATEMENT NAME AND ADDRESS TITLE KEVIN MURRAY EXECUTIVE DIRECTOR 25 KINGSTON STREET, 2ND FLOOR BOSTON, MA 02111 JACQUELYNNE BOWMAN, ESQ. CLERK/DIRECTOR 25 KINGSTON STREET, 2ND FLOOR BOSTON, MA 02111 EILEEN M. HAGERTY, ESQ. CHAIR/DIRECTOR 25 KINGSTON STREET, 2ND FLOOR BOSTON, MA 02111 MICHAEL FLEISCHER, ESQ. DIRECTOR 25 KINGSTON STREET, 2ND FLOOR BOSTON, MA 02111 DAVID BARONE DIRECTOR 25 KINGSTON STREET, 2ND FLOOR BOSTON, MA 02111 MATTHEW J. IVERSON DIRECTOR 25 KINGSTON STREET, 2ND FLOOR BOSTON, MA 02111 RICHARD HOWARD, ESQ. DIRECTOR 25 KINGSTON STREET, 2ND FLOOR BOSTON, MA 02111 MARGARETH FRAYNE SODRE DIRECTOR 25 KINGSTON STREET, 2ND FLOOR BOSTON, MA 02111 ROBERT SHUSTERMAN TREASURER/DIRECTOR 25 KINGSTON STREET, 2ND FLOOR BOSTON, MA 02111

CARLOS ROJAS ALVAREZ DIRECTOR

25 KINGSTON STREET, 2ND FLOOR

BOSTON, MA 02111

SHARON HAMEL DIRECTOR

25 KINGSTON STREET, 2ND FLOOR

BOSTON, MA 02111

SALIMA SLIMANE DIRECTOR

25 KINGSTON STREET, 2ND FLOOR

BOSTON, MA 02111

MARTIN GUAY DIRECTOR

25 KINGSTON STREET, 2ND FLOOR

BOSTON, MA 02111

JOHNNIE HAMILTON-MASON, PHD DIRECTOR

25 KINGSTON STREET, 2ND FLOOR

BOSTON, MA 02111

FORM PC PAGE 4, LINE 18 STATEMENT 3

NAME AND ADDRESS AREA OF RESPONSIBILITY

BOARD OF DIRECTORS RESPONSIBLE FOR CUSTODY OF FUNDS

25 KINGSTON STREET BOSTON, MA 02111

BOARD OF DIRECTORS RESPONSIBLE FOR DISTRIBUTION OF FUNDS

25 KINGSTON STREET BOSTON, MA 02111

BOARD OF DIRECTORS RESPONSIBLE FOR FUNDRAISING

25 KINGSTON STREET BOSTON, MA 02111

BOARD OF DIRECTORS CUSTODY OF FINANCIAL RECORDS

25 KINGSTON STREET

BOSTON, MA 02111

JULIA LANDAU-TAYLOR AUTHORIZED TO SIGN CHECKS

25 KINGSTON STREET BOSTON, MA 02111

EILEEN HAGERTY

25 KINGSTON STREET

BOSTON, MA 02111

KEVIN MURRAY AUTHORIZED TO SIGN CHECKS

25 KINGSTON STREET BOSTON, MA 02111

AUTHORIZED TO SIGN CHECKS

MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.

20. Has this organization or any of its officers, directors, or employees:

If yes, please attach an explanation.

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	(a)	Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions?	Yes	X No
	(b)	Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency?	Yes	X No
	(c)	Been the subject of a proceeding regarding any solicitation or registration?	Yes	X No
	(d)	Entered into a voluntary agreement of compliance or consent judgment with, any government agency or in a case before a court or administrative agency?	Yes	X No
21.		e any restrictions been removed during the year from donor-restricted funds? s, please attach an explanation.	Yes	X No
22.		e donor-restricted funds been loaned to unrestricted funds? s, please attach an explanation.	Yes	X No
23.	Part	question involves "Termination of Employment or Changes of Control Compensatory Arrangements" with certain "Relaties" (see instructions and definition sections). Report only if payments made or promised to any individual are in excess our months salary or \$100,000, whichever dollar amount is less.	ited	
	(a)	Did you make actual payments or otherwise transfer value under such an arrangement to any individual described in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 or 7 above?	Yes	X No
	(b)	Do you have an agreement with any individual described in Related Party definition, sections (a) or (b), containing such an agreement?	Yes	X No

If you answered **yes** for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the amount of any payments made or value transferred, and describing the terms of each agreement.

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MASSACHUSETTS ADVOCATES FOR CHILDREN, INC.

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24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver or interest not otherwise reported).

If the answer to any part of Question 24 is yes, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

	During the year:		
A.	Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a		37
	related party?	Yes Yes	X No
 В.	Has your organization leased assets to or leased assets from a related party?	Yes	X No
В.	Thas your organization leased assets to or leased assets from a related party?	Tes	<u> </u>
C.	Has your organization been indebted to a related party?	Yes	X No
D.	Has your organization allowed a related party to be indebted to it?	Yes Yes	X No
		<u> </u>	77
E.	Has your organization made or held an investment in a related party?	Yes Yes	X No
F.	Has your organization furnished goods, services, or facilities to a related party?	Yes	X No
<u> </u>	That your diganization furnished goods, services, or facilities to a related party:	103	110
G.	Has your organization acquired goods, services, or facilities from a related party who received compensation		
	or other value in return?	Yes	X No
Н.	Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party?	X Yes	└── No
I.	Has your organization transferred income or assets to or for use by a related party?	L Yes	X No
١.	<u></u>		
J.	Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material		X No
	financial interest, or did any officer, director or trustee receive anything of value not reported as compensation?	Yes Yes	L▲ No
K.	Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns		
IX.	more than 10% of the outstanding shares?	Yes	X No
	more man, 1979 of the determining districts		
L.	 Is any property of the organization held in the name of or commingled with the property of any other person		
	or organization?	Yes	X No
M.	Did your organization make a grant award or contribution to any other organization in which any of this organization's		
	officers, directors or trustees has a relationship?	L Yes	X No

STATEMENT 4

PAGE 6, LINE 24 STATEMENT 4 FORM PC

NAME AND ADDRESS

KEVIN MURRAY 25 KINGSTON STREET, 2ND FLOOR BOSTON, MA 02111

NATURE OF TRANSACTION

AMOUNT INVOLVED

SALARY & BENEFITS

113,966.

PROCEDURE FOLLOWED

BOARD APPROVED

nder penalty of perjury, I declare that the information furnished in this reprect to the best of my knowledge.	eport, including all attachments, is true and
gnature:	Date:
rinted Name: KEVIN MURRAY	
EXECUTIVE DIRECTOR	
ame of Preparer: EDELSTEIN AND COMPANY LLP	
ddress 160 FEDERAL STREET, 9TH FLOOR	
BOSTON	State MA ZIP Code 02110
hone Number 617-227-6161	

Form PC 078007 10-07-20

Schedule A-1 Solicitation Activities During Fiscal Year Covered By This Report

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

NONE		
Γypes of solicitation activities in which you expect to engage (c	neck all that apply):	
Mass Mailing	Via the Internet	X
Door-to-door	Raffle, beano, bingo or gaming	
Entertainment event	Sale of goods other than by te	
Telemarketing without sale of goods or ads	Individual Mailings	X
Telemarketing with sale of goods	Corporate solicitations	X
Telemarketing with sale of ads	Grant Proposals	X
Other (specify):		
	· · · (abaal all that and)	
dentify the method or methods you expect to use for the fundr	aising (check all that apply):	
Durafa a standard table of		X
Professional solicitor*	Own employees	X
Professional fundraising counsel*	Volunteers	
Commercial co-venturer*		
Provide applicable names and addresses:		
27 / 2		
Professional Solicitor Name: N/A		
Address		
City	State	ZIP Code
/-		
Professional Fundraising Counsel Name: $ { m N/A} $		
Address		
City	State	ZIP Code
Commercial Co-Venturer Name: N/A		
Address		
City	State	ZIP Code

Schedule A-1 ctd. Solicitation Activities During Fiscal Year Covered By This Report

Identify the individuals who will have final responsibility for the charity's custody of contributions: ${\bf BOARD\ \ OF\ \ DIRECTORS}$

Name and Title:			
Address 25 KINGSTON STREET			
City BOSTON	State MA	ZIP Code 02111	
Name and Title:			
Address			
City	State	ZIP Code	
Name and Title:			
Address			
City	State	ZIP Code	
Identify the individuals who will have final responsibility for the BOARD OF DIRECTORS Name and Title:	•		
Address 25 KINGSTON STREET			
City BOSTON	State MA	ZIP Code 02111	
Name and Title:			
Address			
City	State	ZIP Code	
Name and Title:			
Address			

Schedule A-2 Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

NONE			
ypes of solicitation activities in which you expect to engage (c	heck all that apply):		
Mass Mailing	Via the Internet		X
Door-to-door	Raffle, beano, bingo o	r gaming event	X
Entertainment event	Sale of goods other th	an by telephone	X
Telemarketing without sale of goods or ads	Individual Mailings		X
Telemarketing with sale of goods	Corporate solicitations	3	X
Telemarketing with sale of ads	Grant Proposals		X
Other (specify):			
dentify the method or methods you expect to use for the fundate of	Own employees		X
Professional fundraising counsel*	Volunteers		X
Commercial co-venturer*	Volunteers		
Provide applicable names and addresses: Professional Solicitor Name: N/A			
Address			
City	State	ZIP Code	
Professional Fundraising Counsel Name: N/A			
Address			
City	State	ZIP Code	
Commercial Co-Venturer Name: N/A			
Address			
City	State	ZIP Code	

Schedule A-2 ctd. Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions: ${\bf BOARD\ \ OF\ \ DIRECTORS}$

State MA	ZIP Code 02111
	ZIP Code
	ZIP Code
narity's distribution of contributions:	
State MA	ZIP Code 02111
	ZIP Code
	State MA State State Arrity's distribution of contributions: State MA

Certification by Organization

Two different signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

Signature:	Date:
Printed Name: KEVIN MURRAY	
Title: EXECUTIVE DIRECTOR	
Signature:	Date:
Printed Name: ROBERT SHUSTERMAN	
Title: TREASURER	

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